TOWNSHIP OF WEST CALDWELL
PUBLIC MEETING MINUTES
November 11, 2025

A Regular Meeting of the West Caldwell Mayor and Council, in the County of Essex, New Jersey, was held in the public meeting room of the Municipal Building, 30 Clinton Road, West Caldwell, Tuesday, November 11, 2025 at 6:30 p m.

The Township Clerk announced that adequate notice of this meeting has been provided in accordance with the Open Public Meetings Act.

PRESENT: Mayor Tempesta, Council Wolsky, Cecere, Docteroff, Canale, Crudele, Schott

OTHERS PRESENT: Nikole H. Baltycki, Township Administrator/CFO
Joann DeBlasis, Township Clerk
Chief Dennis Capriglione, Police Department
John Medina, Construction Official

Pledge of Allegiance led by Councilman Schott

Councilman Wolsky gave the Invocation.

COMMUNICATIONS:

A-1 A communication from Nikole H. Baltycki, Chief Finance Officer, certifying funds are available under the 2025 Budget of Appropriations – November 11, 2025 Schedule; further certifying that there will be no over-expenditures of any line item in the Budget as a result of this schedule.

A-2 A communication from Nikole Baltycki, Chief Financial Officer, certifying funds are available for Resolution number 25-231, 25-232, 25-233, 25-234.

Received and placed on file.

BILLS ORDERED PAID:

It was regularly moved by Councilman Docteroff, seconded by Councilwoman Canale that the Bill List as amended by the Chief Financial Officer be attached to the Minutes and be paid and that the Mayor and Treasurer be authorized to sign the necessary warrants for their payment.

Upon the vote being polled, Council Wolsky, Cecere, Docteroff, Canale, Crudele, and Schott voted in the affirmative.

SCHEDULE OF BILLS ORDERED PAID SEPTEMBER 2025

	Checks	Amount
CURRENT ACCOUNT – VALLEY NATIONAL BANK	19874-19983	$7,181,229.29
GENERAL CAPITAL	3418-3430	$615,622.17
POOL	4038-4046	$64,250.91
POOL CAPITAL	3073	$2,000.00
WATER CAPITAL	8456-8459	$34,297.00
WATER	12004-12022	$630,754.54
WATER WIRE ACCT	0	0
GENERAL TRUST – VALLEY NATIONAL BANK	7248-7261	$72,622.03
DOG TRUST	1175	$5.40

PUBLIC ASSISTANCE TRUST 1	0	0
LAW ENFORCEMENT TRUST	0	0
COAH-AFFORDABLE HOUSING TRUST	5	$150,000.00
DEVELOPERS' TRUST	1904-1914	$20,925.50
SUB-TOTAL		**$8,771,706.84**
LIBRARY	13873-13900	$273,167.06
TOTAL		**$9,044,873.90**

APPROVAL OF MINUTES:

On the recommendation of Councilman Schott seconded by Councilman Crudele, it was regularly moved that the minutes of the regular meeting of October 14, 2025 be approved.

Upon the vote being polled, Wolsky, Cecere, Docteroff, Canale, Crudele, and Schott voted in the affirmative.

CONSENT AGENDA:

Mayor Tempesta read the following statement: "Matters listed within the Consent Agenda have been referred to members of the Township Council for reading and study, are considered to be routine and will be enacted by one motion of the Township Council with no separate discussion. If separate discussion is desired, the resolution may be removed and be subject to a separate roll call."

It was regularly moved by Council President Wolsky, seconded by Councilman Cecere that the fifteen Resolutions on the Consent Agenda this evening be approved.

Mayor Tempesta asked if there were any comments on the consent agenda from Council or the public.

Richard Wilcox suggested that the contractors working with the Pine Brook project have some responsibility since, with all the rain, the Pine Brook is moving. Administrator Baltycki pointed out that this Resolution is for project management not for design. Mr. Wilcox expressed his disappointment.

Upon the vote being polled, Wolsky, Cecere, Docteroff, Canale, Crudele, and Schott voted in the affirmative. Except Councilman Cecere abstained from Resolutions 25-223, 25-224, and 25-225, Councilman Docteroff voted no to Resolution 25-222, and Councilwoman Canale voted no to Resolution 25-233.

The following fifteen Resolutions by Consent were made part of these Minutes:

No. 25-222
By: Councilman Wolsky

SUBJECT: RESOLUTION AUTHORIZING A PLACE-TO-PLACE TRANSFER OF AN ALCOHOLIC BEVERAGE LICENSE FOR WETLAND SPIRITS LLC FOR THE YEAR 2025-2026

WHEREAS, an application has been filed for a place-to-place transfer of Plenary Retail Consumption License No. 0721-33-007-004, heretofore issued to Wetland Spirits LLC, for an inactive license with a mailing address of 1200 Bloomfield Avenue, Units 10 & 11 West Caldwell, NJ 07006

WHEREAS, the submitted application form is complete in all respects, the transfer fees have been paid, and the license has been properly renewed for the current license term; and

NOW THEREFORE BE IT RESOLVED, the Township of West Caldwell does hereby approve, effective November 12, 2025, the place-to-place transfer of the aforesaid Plenary Retail Consumption License to 1200 Bloomfield Avenue, Units 10 & 11 West Caldwell, NJ 07006, and does hereby direct the Municipal Clerk to endorse the license certificate to the new ownership as follows: "This license, subject to all its terms and conditions, is hereby transferred to premises located at 1200 Bloomfield Avenue Units 10 & 11, West Caldwell, NJ 07006, effective November 12, 2025.

November 11, 2025

No. 25-223
By: Councilwoman Canale

SUBJECT: RESOLUTION AUTHORIZING THE APPOINTMENT OF PATRICK H. KAISER AS A JUNIOR FIREFIGHTER OF THE WEST CALDWELL VOLUNTEER FIRE DEPARTMENT

RESOLVED, on the recommendation of the Chief of the West Caldwell Volunteer Fire Department that Patrick H. Kaiser, 7 Lockward Road, Caldwell, NJ, be designated as a Junior Firefighter of the West Caldwell Volunteer Fire Department, effective November 12, 2025.

No. 25-224
By: Councilwoman Canale

SUBJECT: RESOLUTION AUTHORIZING THE APPOINTMENT OF ANTONIO J. RODRIGUES AS A JUNIOR FIREFIGHTER OF THE WEST CALDWELL VOLUNTEER FIRE DEPARTMENT

RESOLVED, on the recommendation of the Chief of the West Caldwell Volunteer Fire Department that Antonio J. Rodrigues, 37 Francine Avenue, West Caldwell, NJ, be designated as a Junior Firefighter of the West Caldwell Volunteer Fire Department, effective November 12, 2025.

No. 25-225
By: Councilwoman Canale

SUBJECT: RESOLUTION AUTHORIZING THE APPOINTMENT OF ROBERT K. NEAL AS A JUNIOR FIREFIGHTER OF THE WEST CALDWELL VOLUNTEER FIRE DEPARTMENT

RESOLVED, on the recommendation of the Chief of the West Caldwell Volunteer Fire Department that Robert K. Neal, 76 Ravine Avenue, West Caldwell, NJ, be designated as a Junior Firefighter of the West Caldwell Volunteer Fire Department, effective November 12, 2025.

No. 25-226
By: Councilman Wolsky

SUBJECT: RESOLUTION APPROVING THE HOLIDAY SCHEDULE FOR OFFICIALS AND EMPLOYEES OF THE TOWNSHIP OF WEST CALDWELL FOR THE CALENDAR YEAR 2026

WHEREAS, the Governing Body of the Township of West Caldwell approves holidays for officials and employees of the Township of West Caldwell;

HOLIDAY

NEW YEAR'S DAY	Thursday, January 1, 2026
DAY AFTER NEW YEAR'S DAY	Friday, January 2, 2026 (In Lieu of Lincoln's Birthday)
MLK's BIRTHDAY	Monday, January 19, 2026
PRESIDENTS' DAY	Monday, February 16, 2026
GOOD FRIDAY	Friday, April 3, 2026
MEMORIAL DAY	Monday, May 25, 2026
DAY BEFORE INDEPENDENCE DAY	Friday, July 3, 2026 (In Lieu of Independence Day)
LABOR DAY	Monday, September 7, 2026
COLUMBUS DAY	Monday, October 12, 2026
THANKSGIVING DAY	Thursday, November 26, 2026
DAY AFTER THANKSGIVING	Friday, November 27, 2026 (In Lieu of Election Day)
CHRISTMAS DAY	Friday, December 25, 2026

FLOATING HOLIDAYS FOR 2026

Veteran's Day	**November 11, 2026**

No. 25-227
By: Councilman Cecere

SUBJECT: RESOLUTION AUTHORIZING REFUNDS IN THE CONSTRUCTION DEPARTMENT

WHEREAS, there is a need to issue refunds for Construction Fees collected in the Construction Department as shown below; and

WHEREAS, the Construction Official recommends the refunds of these fees.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Township of West Caldwell that the proper officers be, and they are hereby authorized and directed to transfer funds or issue checks to clear the refunds as shown below:

November 11, 2025

Name	Amount	Reason
John Hood 25 Oakland Avenue West Caldwell, NJ 07006	$500.00	Refund- Grading Permit Escrow
John Hood 25 Oakland Avenue West Caldwell, NJ 07006	$250.00	Refund- Grading Application Fee

TOTAL CONSTRUCTION FEE REFUNDS: $750.00

No. 25-228
By: Councilman Docteroff

SUBJECT: RESOLUTION AUTHORIZING TRANSFER OF 2025 CURRENT FUND APPROPRIATIONS AND POOL UTILITY APPROPRIATIONS –TRANSFER #1

WHEREAS, N.J.S.A. 40A:A-58 provides that all unexpended balances carried during the last two months of the current year are available to meet specific claims, commitments or contracts incurred during the current fiscal year and allow transfers to be made from unexpended balances that are expected to be sufficient during the last two months of the current year; and

WHEREAS, the following Current Fund and Pool Utility Transfers between appropriations are necessary:

TOWNSHIP OF WEST CALDWELL		
CURRENT FUND		
2025 ADOPTED BUDGET		
APPROPRIATIONS WITHIN CAPS		
General Government	**FROM**	**TO**
Administrative and Executive:		
Other Expense	$ 6,100.00	
Financial Administration		
Salary and Wages	$ 15,537.00	
Assessment of Taxes		
Salary and Wages	$ 32.00	
Mayor and Council		
Salary and Wages	$ 4,700.00	
Legal Services and Costs		
Salary and Wages	$ 3,600.00	
Other Expense	$ 3,300.00	
Municipal Prosecutor		
Salary and Wages	$ 49.00	
Planning Board		
Salary and Wages	$ 1,400.00	
Board of Adjustments		
Salary and Wages	$ 71.00	
Municipal Court		
Salary and Wages	$ 400.00	
Other Expense	$ 6,000.00	
Insurance		
Workers' Compensation	$ 3,752.00	
Group Health Waivers	$ 80,000.00	
Public Safety		
Emergency Management Services		
Salaries and Wages	$ 591.00	
Streets and Roads		
Motor Vehicle Equipment Service and Repair		
Salaries and Wages	$ 1,586.00	
Health and Welfare		
Board of Health		
Services of Visiting Nurse-Contract	$ 45,500.00	
Recreation and Education		

Parks and Playgrounds		
Salaries and Wages	$ 15,000.00	
Utilities		
Gasoline	$ 5,000.00	
Telephone and Telegraph	$ 2,500.00	
Natural Gas	$ 1,500.00	
Landfill/Solid Waste Disposal Costs	$ 27,512.68	
Statutory Expenditures		
Social Security System	$ 2,000.00	
DCRP	$ 2,000.00	
General Government		
Administrative and Executive:		
Salary and Wages		$ 5,242.00
Financial Administration		
Other Expense		$ 6,100.00
Collection of Taxes		
Salary and Wages		$ 101.00
Public Buildings and Grounds		
Salary and Wages		$ 42.00
Board of Adjustments		
Other Expense		$ 12,000.00
Insurance		
General Liability - Other		$ 87,422.00
Public Safety		
Uniform Fire Safety Act-Fire Prevention		
Salaries and Wages		$ 1,000.00
Emergency Management Services		
Other Expenses		$ 4,500.00
Recycling		
Salaries and Wages		$ 0.11
Health and Welfare		
Board of Health		
Other Expenses		$ 31,000.00
Recreation and Education		
Camp Wyanokie		
Other Expenses		$ 250.66
Construction Official		
Salaries and Wages		$ 1,000.00
Utilities		
Electricity		$ 8,000.00
Street Lighting		$ 25,000.00
SUBTOTAL CURRENT FUND APPROPRIATIONS	***$ 228,130.68***	***$ 181,657.77***
APPROPRIATIONS EXCLUDED FROM CAPS		
Reserve for Prior Year Tax Appeals		$ 46,472.91
SUBTOTAL EXCLUSIONS	***$ -***	***$ 46,472.91***
TOTAL CURRENT FUND APPROPRIATIONS	***$ 228,130.68***	***$ 228,130.68***
TOWNSHIP OF WEST CALDWELL		
POOL UTILITY		
2025 ADOPTED BUDGET		
Pool Operating		
Other Expense	$ 6,150.00	

	Salary & Wages		$ 3,580.00
	Social Security		$ 2,570.00
TOTAL POOL ULTILITY APPROPRIATIONS		***$ 6,150.00***	***$ 6,150.00***

No. 25-229
By: Councilwoman Canale

SUBJECT: RESOLUTION REQUESTING APPROVAL OF ITEMS OF REVENUE AND APPROPRIATION NJSA 40A:4-87 – CHAPTER 159 – 2025 DISTRACTED DRIVING CRACKDOWN U DRIVE. U TEXT. U PAY.

WHEREAS, NJSA 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revue in the budget of any county or municipality when such item shall have been made available by law and the amount thereof was not determined at the time of the adoption of the budget; and

WHEREAS, the Director may also approve the insertion of an appropriation for the equal amount;

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Council of the Township of West Caldwell, in the county of Essex, New Jersey, hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the year 2025 in the sum of $7,000.00, which is now available as a revenue from:

US DOT – National Highway Traffic Safety Administration
2025 Distracted Driving Crackdown. U Drive. U Text. U Pay.

BE IT FURTHER RESOLVED that the sum of $7,000.00 is hereby appropriated under the caption of:

General Appropriations
Operations Excluded from CAPS
Public and Private Programs Offset by Revenues
2025 Distracted Driving Crackdown. U Drive. U Text. U Pay.

BE IT FURTHER RESOLVED that the CFO is directed to report this action to the Director of the Division of Local Government Services.

No. 25-230
By: Councilwoman Canale

SUBJECT: RESOLUTION REQUESTING APPROVAL OF ITEMS OF REVENUE AND APPROPRIATION NJSA 40A:4-87 – CHAPTER 159 – HIGHWAY TRAFFIC SAFETY - SUSTAINED ENFORCEMENT GRANT

WHEREAS, NJSA 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revue in the budget of any county or municipality when such item shall have been made available by law and the amount thereof was not determined at the time of the adoption of the budget; and

WHEREAS, the Director may also approve the insertion of an appropriation for the equal amount;

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Council of the Township of West Caldwell, in the county of Essex, New Jersey, hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the year 2025 in the sum of $14,000.00, which is now available as a revenue from:

Highway Traffic Safety - Sustained Enforcement Grant

BE IT FURTHER RESOLVED that the sum of $14,000.00 is hereby appropriated under the caption of:

General Appropriations
Operations Excluded from CAPS
Public and Private Programs Offset by Revenues
Highway Traffic Safety - Sustained Enforcement Grant

BE IT FURTHER RESOLVED that the CFO is directed to report this action to the Director of the Division of Local Government Services.

No. 25-231
By: Councilman Wolsky

SUBJECT: RESOLUTION AUTHORIZING THE AWARD OF A NONFAIR AND OPEN CONTRACT TO PRIMEPOINT, LLC FOR PAYROLL SERVICES FOR THE TOWNSHIP OF WEST CALDWELL

WHEREAS, the Township of West Caldwell requires the services of a payroll service provider; and

WHEREAS, the Township of West Caldwell has a need to award a contract for payroll services as a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20; and,

WHEREAS, the Chief Financial Officer has determined and certified in writing that the value of the contract will be $17,500; and,

WHEREAS, Primepoint, LLC has completed and submitted a Business Entity Disclosure Certification which certifies that Primepoint, LLC has not made any reportable contributions to a political or candidate committee in the Township of West Caldwell in the previous one year, and that the contract will prohibit Primepoint, LLC from making any reportable contributions through the term of the contract period, and

WHEREAS, the Chief Financial Officer has certified that sufficient funds are available for said purpose in the Current Fund; and

NOW THEREFORE, BE IT RESOLVED that the Mayor & Council of the Township of West Caldwell, County of Essex, State of New Jersey of the authorizes Township Officials to enter into a contract not to exceed $30,000.00 with Primepoint, LLC as described herein; and,

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and Non-Collusion Affidavit be placed on file with this resolution.

No. 25-232
By: Councilman Cecere

SUBJECT: RESOLUTION AUTHORIZING THE EXECUTION OF A PROFESSIONAL SERVICES AGREEMENT WITH COLLIERS ENGINEERING & DESIGN FOR AN AMOUNT NOT TO EXCEED $58,500.00 FOR THE PINE BROOK STABILIZATION PROJECT IN THE TOWNSHIP OF WEST CALDWELL

WHEREAS, pursuant to the requirements under the Local Public Contracts Law, the following resolution be and is hereby adopted:

WHEREAS, there exists a need to perform professional engineering services associated with the Pine Brook Stabilization Project in the Township of West Caldwell. The project includes construction administration and construction observation services. The fee for the described services is $58,500.00.

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that the resolution authorizing the award of contract for "Professional Services" without competitive bidding must be publicly advertised.

NOW, THEREFORE, BE IT RESOLVED, by the Township Council of the Township of West Caldwell, in the County of Essex, as follows.

1. The Township of West Caldwell will execute an agreement with Colliers Engineering & Design, 400 Valley Road, Suite 304, Mount Arlington, NJ 07856, in accordance with the attached proposal.

2. Whereas, the contract was awarded through a fair and open process, pursuant to N.J.S.A. 19:44A-20.4 et seq., in that the vendor was awarded a professional services appointment for the year 2025.

3. All Township officials are hereby authorized and directed to take any and all action necessary and appropriate to effectuate the terms of this Resolution.

No. 25-233
By: Councilman Cecere

SUBJECT: RESOLUTION AUTHORIZING THE EXECUTION OF A PROFESSIONAL SERVICES AGREEMENT WITH COLLIERS ENGINEERING & DESIGN FOR AN AMOUNT NOT TO EXCEED $136,000.00 FOR THE ATHLETIC FIELD RENOVATION AT FRANCISCO PARK PROJECT IN THE TOWNSHIP OF WEST CALDWELL

WHEREAS, pursuant to the requirements under the Local Public Contracts Law, the following resolution be and is hereby adopted:

WHEREAS, there exists a need to perform professional engineering services associated with the Athletic Field Renovation at Francisco Park Project in the Township of West Caldwell. The project includes survey, geotechnical engineering, ecological, and design and bidding services. The fee for the described services is $136,000.00.

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that the resolution authorizing the award of contract for "Professional Services" without competitive bidding must be publicly advertised.

NOW, THEREFORE, BE IT RESOLVED, by the Township Council of the Township of West Caldwell, in the County of Essex, as follows.

1. The Township of West Caldwell will execute an agreement with Colliers Engineering & Design, 400 Valley Road, Suite 304, Mount Arlington, NJ 07856, in accordance with the attached proposal.

2. Whereas, the contract was awarded through a fair and open process, pursuant to N.J.S.A. 19:44A-20.4 et seq., in that the vendor was awarded a professional services appointment for the year 2025.

3. All Township officials are hereby authorized and directed to take any and all action necessary and appropriate to effectuate the terms of this Resolution.

No. 25-234
By: Councilman Cecere

SUBJECT: RESOLUTION AUTHORIZING THE EXECUTION OF A PROFESSIONAL SERVICES AGREEMENT WITH COLLIERS ENGINEERING & DESIGN FOR AN AMOUNT NOT TO EXCEED $32,500.00 FOR NJDOT FY2025 MCKINLEY AVENUE IMPROVEMENTS PROJECT IN THE TOWNSHIP OF WEST CALDWELL

WHEREAS, pursuant to the requirements under the Local Public Contracts Law, the following resolution be and is hereby adopted:

WHEREAS, there exists a need to perform professional engineering services associated with the NJDOT FY2025 McKinley Avenue Improvements Project in the Township of West Caldwell. The project includes construction administration and construction observation services. The fee for the described services is $32,500.00.

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that the resolution authorizing the award of contract for "Professional Services" without competitive bidding must be publicly advertised.

NOW, THEREFORE, BE IT RESOLVED, by the Township Council of the Township of West Caldwell, in the County of Essex, as follows.

1. The Township of West Caldwell will execute an agreement with Colliers Engineering & Design, 400 Valley Road, Suite 304, Mount Arlington, NJ 07856, in accordance with the attached proposal.

2. Whereas, the contract was awarded through a fair and open process, pursuant to N.J.S.A. 19:44A-20.4 et seq., in that the vendor was awarded a professional services appointment for the year 2025.

3. All Township officials are hereby authorized and directed to take any and all action necessary and appropriate to effectuate the terms of this Resolution.

No. 25-235
By: Councilman Docteroff

SUBJECT: RESOLUTION AUTHORIZING REFUNDS, OVERPAYMENTS OR CANCELLATIONS IN THE TAX OFFICE

WHEREAS, there appears on the tax records overpayments or otherwise as shown below; and

WHEREAS, the overpayments were created by the reasons indicated below, and the Collector of Taxes recommends the refund or transfers of such overpayments;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Township of West Caldwell that the proper officers be and they are hereby authorized and directed to transfer funds or issue checks refunding such overpayments as hereafter shown below:

CODE OF REASONS

1. Incorrect Payment-Refund
2. Duplicate Payment-Refund
3. Vets, Senior Citizen, Exempt Prop Refund/Allow
4. Apply Overpayment to Next Year
5. Cancellation of Balance of Less than $5.00
6. Assessment Changes
7. Tax Appeal
8. Overpayment-Refund
9. Tax Title Lien Redemption
10. Homestead Rebate/NJ Saver
11. Apply Overpayment to Current Year
12. Cancellation of Credit of Less than $5.00
13. Cancellation of Taxes
14. Other - Cancellation of Credit Balance over $5.00

Block	Lot	Qual	Owner Name	Amount	Year	Reason
2100	4		Manzo-Doren Organization LLC	$ 16,388.64	2024	7
			820 Bloomfield Avenue	$ 16,466.51	2025	7

Check payable to: Manzo-Doren Organization LLC
351 West Broadway
Paterson, NJ 07522

Total Refund - $ 32,855.15

TTL Certificate #24-00002

2604	10	Ozkaya, Erdal & Arzu	Lien	$ 6,416.35	2024	9
		244 Westville Avenue	Premium	$ 30,000.00	2024	9
				$ 36,416.35		

Check payable to: Apex Capital Holdings, LLC
John Venutolo
25 Hughes Place
Summit, NJ 07901

TTL Certificate #24-00004

601	19	Lill, Heidi & Michael	Lien	$ 981.58	2024	9
		35 Sweetwood Court	Premium	$ 300.00	2024	9
				$1,281.58		

Check payable to: Pro Cap 8 FBO Firstrust Bank
P.O. Box 774
Fort Washington, PA 19034-0774

Total Redemptions $ 37,697.93

No. 25-236
By: Councilman Wolsky

SUBJECT: RESOLUTION AUTHORIZING AN EXECUTIVE SESSION FROM WHICH THE PUBLIC IS EXCLUDED

WHEREAS, The Township of West Caldwell (the "Township" or the "public body" has been duly created and is validly existing as a public body corporate and politic of the State of New Jersey pursuant to applicable laws of the State of New Jersey; and

WHEREAS, The Township constitutes a "public body" as such term is defined in the New Jersey Open Public Meetings Act, constituting Chapter 231 of the Pamphlet Laws of 1975 of the State of New Jersey, N.J.S.A. 10:4-6 et seq. and the acts amendatory thereof and supplemental thereto (the "Open Public Meetings Act"); and

WHEREAS, the Open Public Meetings Act permits a public body, as such term is defined therein, to exclude members of the public from portions of any "meeting", as such term is defined therein including N.J.S.A. 10:4-12(b) et seq., under certain limited circumstances which include, but are not limited to, (a) a discussion of pending or anticipated litigation in which the public body is or may become a party, or (b) a discussion of any matters which fall within the attorney-client privilege, or (c) a discussion of a collective bargaining agreement including the negotiation of the terms and conditions thereof, or (d) a discussion regarding the purchase, acquisition or lease of real property with public funds or I a discussion of involving the employment, appointment or termination of employment of an existing or prospective public officer or employee; and

WHEREAS, the governing body of the Township has determined that and is of the opinion that such circumstances presently exist that permit the governing body of the Township to discuss the matters set forth in this Resolution in executive session;

and

WHEREAS, the matters set forth in this Resolution are within the exceptions and the limited circumstances set forth in N.J.S.A. 10:4-12(b) et seq., the governing body of the Township desires to conduct a portion of the meeting in an executive session from which members of the public will be excluded.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE TOWNSHIP OF WEST CALDWELL, in accordance with the provisions of The Open Public Meetings Act, that the governing body of the Township hereby determines to conduct a portion of the meeting in an executive session from which members of the public will be excluded in accordance with the provisions of Open Public Meetings Act; and

BE IT FURTHER RESOLVED, that the aforementioned executive session will be limited to matters relating to the following items and which matters involve, as applicable, pending, and anticipated litigation involving or expected to involve the Township, matters which fall within the attorney-client privilege, matters regarding the discussion of a collective bargaining agreement, matters relating to purchase, acquisition or lease of real property with public funds or matters relating to personnel:

CONTRACT NEGOTIATION – SENIOR CITIZENS TRANSPORTATION

BE IT FURTHER RESOLVED, that the minutes of each executive session will be prepared and maintained by the Township and with regard to each of the matters discussed in executive session; and

BE IT FURTHER RESOLVED, that the minutes relating to a particular matter discussed will be made available to members of the public – (a) at such time as the matter no longer requires confidentiality as permitted by applicable laws, (b) upon the completion of a pending or anticipated litigation, or (c) upon such matter no longer falling within the attorney-client privilege, (d) upon the completion of a collective bargaining agreement including the negotiation of the terms and conditions thereof, or I upon the completion of a purchase, acquisition or lease of real property with public funds, or (f) as such disclosure may otherwise may be required by the Open Public Meetings Act.

COMMITTEE REPORTS

FINANCE:

Councilman Docteroff stated that there will be a Pool Committee meeting scheduled to discuss work to be done at the pools in the Spring.

PUBLIC WORKS:

Councilman Cecere said that there is a Local Assistance Board meeting tomorrow night and there will be a Library Board meeting on Wednesday at 6:30 PM.

Councilman Cecere reported that the re-landscaping of the Gladstein Pavillion is moving forward. There will be a permanent Christmas Tree planted. Dara Gladstein Splendorio offered any assistance needed. He said that the date for the Christmas Tree Lighting this year is December 5, 2025. Finally, he thanked the Rotary for donating the new Library sign.

PUBLIC SAFETY:

On the recommendation of Councilwoman Canale, the reports submitted by the Police Chief and Detective Bureau, the Construction Official, and the Court Administrator for the month of October as received, be placed on file.

Councilwoman Canale reported that the Environmental Commission held their semi-annual Wrench Park cleanup. She thanked Rick Ventola and James Haas. She wished everyone a Happy Veteran’s Day and thanked all who served.

TECHNOLOGY AND SHARED SERVICES:

Councilman Schott reported that there will be a meeting with the Board of Education scheduled.

LEGAL AND PERSONNEL:

Council President Wolsky asked Clerk DeBlasis to read the following Ordinance by title.

November 11, 2025

AN ORDINANCE ESTABLISHING AND CREATING CERTAIN OFFICES AND POSITIONS OF EMPLOYMENT IN THE TOWNSHIP OF WEST CALDWELL, ESTABLISHING THE GRADES OF SUCH OFFICES AND EMPLOYMENTS AND FIXING THE SALARY, WAGE OR COMPENSATION TO BE PAID TO THE PERSONS HOLDING SUCH OFFICES OR POSITIONS, REPEALING PRIOR ORDINANCES.

BE IT ORDAINED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST CALDWELL, IN THE COUNTY OF ESSEX, AND THE STATE OF NEW JERSEY, AS FOLLOWS:

SECTION 1. There is hereby created and established in the Township of West Caldwell certain offices and positions of employment, together with the salaries for such positions.

SECTION 2. There shall be paid a longevity increment to full-time employees hired prior to May 1, 1997 (excluding there from the following enumerated employees: Judge and Prosecutor of the Municipal Court and Welfare Director). No longevity will be paid to any employee covered by this ordinance hired on or after May 1, 1997.

Longevity increase shall be due and payable to the annual base salary to such eligible employees who have completed the full period of years of service hereinafter designated: to wit: 2 percent - 5 years; 4 percent - 10 years; 6 percent - 15 years; 8 percent - 20 years; 10 percent - 24 years or more. Such longevity payments shall be made on the pay period next ensuing the anniversary date of full completion of the required period of service.

SECTION 3. Holiday and Overtime Pay. Holiday and Overtime Pay shall be based on 2,080 hours per year. Overtime shall be at the rate of double time for Sundays and Official Holidays; time and one-half for Saturdays and hours worked in the excess of 40 hours per week. A minimum of 2 hours pay at the above prescribed rates will be paid for all emergency calls after regular working hours.

SECTION 4. In the event additional sessions of Court, over and above 48 per year are required, the Judge and Prosecutor shall be paid a stipend equivalent to 1.5% of their annual salary, and the Court Administrator shall be paid a stipend of $125 for each session over and above 36 per year.

SECTION 5. In the event attendance at Board of Health meetings, other than for the Township of West Caldwell, is required, the Health Officer shall be paid a stipend of $125.00 for each session attended. Any inspections or screenings attended by the Health Officer, Registrar or Registered Environmental Health Specialist, or reports prepared for same by the Health Officer, performed by 9:00 A.M. and/or after 4:30 P.M. Monday through Friday or on Saturdays, will be at a reimbursement rate equal to the hourly rate of said employees. The Health Secretary shall be paid $85.00 per meeting for minutes preparation.

SECTION 6. Advancement to Steps 2 and 3 for Fire Chief shall be awarded by Resolution of the Governing Body.

SECTION 7. Any Smoke Detector Inspections performed before 9:00 A.M. and/or after 4:30 P.M. by the Fire Official, or their designate will be at a reimbursement rate of $45.00 per inspection.

SECTION 8. Any Added Assessment Inspections performed by the Tax Assessor before 9:00 A.M. and/or after 4:30 P.M. Monday through Friday or on Saturdays by the Tax Assessor will be included in their base salary for up to 230 hours of inspection work performed. Any inspections performed over the 230 hours will be reimbursed at a rate equal to either the hourly rate of pay for the Tax Assessor or a stipend established by Resolution of the Governing Body.

SECTION 9. The prescribed salaries and increments for officers and employees, set forth on said schedule shall be effective as of January 1, 2025.

SECTION 10. Ordinance No. 1886, adopted June 18, 2024, and all other ordinances or parts of ordinances inconsistent herewith, are hereby repealed.

SECTION 11. This Ordinance shall take effect immediately upon adoption and publication according to law.

EMPLOYEE TITLE	MINIMUM	MAXIMUM
Accounts Payable Clerk	$ 35,000.00	$ 55,000.00
Acting Clerk	$ 70,000.00	$ 80,000.00
Acting Superintendent of Public Works	$ 64,159.00	$ 150,000.00
Acting Water Foreman	$ 57,220.00	$ 93,000.00
Administrative Assistant	$ 25.00	$ 35.00
Assistant Chief Financial Officer/Human Resources Coordinator	$ 45,000.00	$ 88,000.00
Assistant Mechanic	$ 46,945.00	$ 70,418.00
Assistant Prosecutor	$ 2,553.00	$ 15,000.00
Assistant Recreation Director	$ 37,684.00	$ 75,000.00
Athletic Program Supervisor	$ 25.00	$ 40.00
Building Subcode Official	$ 32.64	$ 60.00
Certified Public Works Manager License for Individual not Appointed	$ 2,000.00	$ 2,000.00
Chief Financial Officer/Treasurer/Township Administrator/Qualified Purchasing Agent	$ 90,000.00	$ 200,000.00
Chief Mechanic	$ 61,045.00	$ 98,000.00
Clerk/Public Agency Compliance Officer	$ 60,000.00	$ 90,000.00
Code Enforcement Officer	$ 24.00	$ 45.00
Construction Code Official/Fire Subcode Official/Fire Official	$ 80,000.00	$ 150,000.00
Council	$ 5,000.00	$ 6,000.00
Council President	$ 5,500.00	$ 6,600.00
Court Administrator	$ 42,840.00	$ 95,000.00
Court Attendant	$90.00 per session	$90.00 per session
Crossing Guard	$ 6,028.00	$ 20,000.00
Crossing Guard Per Diem	$ 20.00	$ 30.00
Part Time Deputy Court Administrator	$ 20.00	$ 30.00
Full Time Deputy Court Administrator	$ 36,400.00	$ 62,000.00
Deputy Emergency Management Coordinator	$ 1,000.00	$ 10,000.00
Deputy Fire Official/Lead Inspector	$ 35,000.00	$ 80,000.00
Dispatcher	$ 45,000.00	$ 75,000.00
Electric Subcode Official	$ 35.00	$ 55.00
Emergency Management Coordinator	$ 3,000.00	$ 15,000.00
Emergency Preparedness Coordinator	$ 40.00	$ 55.00
Fire Chief Stipend - Step 1	$ 5,000.00	$ 5,999.00
Fire Chief Stipend - Step 2	$ 6,000.00	$ 6,499.00
Fire Chief Stipend - Step 3	$ 6,500.00	$ 7,000.00
Fire Inspector	$ 28,364.00	$ 52,000.00
Fire Official License for Individual not Appointed	$ 2,000.00	$ 2,000.00
Foreman - Roads, Buildings, Grounds and Facility Maintenance	$ 64,300.00	$ 99,000.00
Foreman of Roads and Building Maintenance	$ 64,300.00	$ 108,000.00
Foreman of Fields and Grounds Maintenance	$ 64,300.00	$ 99,000.00
Full Time Outreach Coordinator	$ 50,000.00	$ 70,000.00
General Clerical	$ 15.49	$ 30.00
Health Inspector	$ 28.00	$ 42.00
Health Officer/Assistant Adminstrator/Safety Coordinator	$ 83,232.00	$ 168,000.00
Infectious Disease Preparedness Generalist	$ 40.00	$ 55.00
Intern	$ 15.49	$ 20.00
Judge	$ 22,032.00	$ 35,000.00
Laborer (Pools, B&G, Recreation, DPW, Water)	$ 15.49	$ 25.00
Laborer	$ 35,000.00	$ 75,000.00
Laborer/Custodian	$ 15.49	$ 25.00
Land Use Administrator/Municipal Housing Liaison	$ 32,512.00	$ 75,000.00
Lifeguard	$ 15.49	$ 20.00
Local Health Outreach Coordinator	$ 20.00	$ 52.00
Mayor	$ 6,000.00	$ 6,000.00
Mechanic	$ 46,343.00	$ 75,000.00
Payroll Clerk	$ 27,000.00	$ 60,000.00
Payroll Clerk- Interlocal Agreement	$ 2,000.00	$ 4,000.00
Planning Board Engineer	$ 13,680.00	$ 17,520.00
Playground Program Coordinator	$ 25.00	$ 40.00
Playground Assistant Coordinator	$ 20.00	$ 30.00
Playground Assistant Director	$ 15.49	$ 25.00
Playground Assistant Leader	$ 12.00	$ 20.00
Playground Site Supervisor	$ 20.00	$ 40.00
Playground Assistant Site Supervisor	$ 15.49	$ 30.00
Plumbing Subcode Official/Plumbing Inspector	$ 32.64	$ 60.00
Police Captain	$ 150,000.00	$ 200,000.00
Police Chief	$ 160,000.00	$ 210,000.00
Pool Door Attendant	$ 15.49	$ 25.00
Pool Manager	$ 4,560.00	$ 10,085.00
Pool Manager	$ 25.00	$ 40.00
Pool Assistant Manager	$ 3,600.00	$ 8,575.00
Pool Assistant Manager	$ 20.00	$ 30.00
Program Supervisor	$ 15.49	$ 40.00
Program Supervisor	$ 35,000.00	$ 60,000.00
Prosecutor	$ 15,912.00	$ 30,000.00
Preparedness Coordinator	$ 20.00	$ 55.00
Public Defender/Tax Attorney	$ 4,080.00	$ 6,120.00
Public Health Nurse	$ 20.00	$ 45.00
Public Works Specialist	$ 51,226.00	$ 90,000.00
Qualified Purchasing Agent not appointed	$ 2,000.00	$ 2,000.00
Records Clerk	$ 24,309.00	$ 75,500.00
Recreation Assistant	$ 12.00	$ 20.00
Recreation Coach	$ 15.49	$ 30.00
Recreation Director	$ 85,000.00	$ 130,000.00
Registered Environmental Health Specialist	$ 30,552.00	$ 66,950.00
Secretary	$ 20.00	$ 32.00
Secretary	$ 24,309.00	$ 75,500.00
Secretary/Registrar/Recycling Coordinator	$ 25,000.00	$ 65,000.00
Senior Cashier	$ 35,000.00	$ 50,000.00
Site Supervisor	$ 15.49	$ 30.00
Special Needs Program Coordinator	$ 20.00	$ 35.00
Special Projects Coordinator	$ 21.78	$ 40.00
Sports Official	$26.00/game	$90.00/game
Sports Scorer	$ 7.25	$ 9.00
Superintendent of Public Works	$ 64,159.00	$ 150,000.00
Supervising Laborer/Specialist	$ 52,800.00	$ 90,000.00
Swim Team Coach	$1,000 per season	$4,000 per season
Swim Team Assistant Coach	$600 per season	$2,000 per season
Tax Assessor	$ 37,650.00	$ 69,400.00
Tax Cashier	$ 29,845.00	$ 55,000.00
Tax Collector	$ 11,920.00	$ 95,000.00
Technical Assistant to the Construction Official/Deputy Municipal Housing Liaison	$ 44,000.00	$ 66,000.00
Tot Lot Site Director	$ 20.00	$ 40.00
Tot Lot Assistant Site Director	$ 20.00	$ 30.00
Part Time Violations Clerk	$ 20.00	$ 32.00
Full Time Violations Clerk	$ 37,345.00	$ 56,500.00
Vulnerable Population Outreach Coordinator	$ 20.00	$ 52.00
Water Cashier	$ 28,364.00	$ 60,000.00
Water Foreman	$ 57,220.00	$ 93,000.00
Water License Stipend - C-1/W-1 License - 2% of Salary	$ 800.00	$ 1,800.00
Water License Stipend - C-2/W-2 License - 4% of Salary	$ 1,500.00	$ 4,000.00
Water Operator- Standby W-2 License - 6% of Salary	$ 1,500.00	$ 4,000.00
Water Appointed Operator with C-2/W-2 License - 8% of Salary	$ 3,000.00	$ 13,000.00
Water Operator- Interlocal Agreement	$ 1,000.00	$ 6,000.00
Water Laborer	$ 40,000.00	$ 72,000.00
Zoning Officer	$ 24.00	$ 33.00

The Public Hearing was set for December 16, 2025.

Council President Wolsky asked that the Ordinance be moved, published and posted as a pending Ordinance. This was seconded by Councilman Cecere. By a roll call vote all were in favor.

PARKS AND RECREATION:

Councilman Crudele reported that youth leagues have started. He congratulated the new Jr. Firefighters, thanked them for their service, and encouraged other young people to join. He also thanked Clerk DeBlasis for everything she did on Election Day.

Councilman Docteroff thanked the Police Department for a great job on the Trunk or Treat. He also mentioned that there will be a Buffalo Wild Wings To Go coming to town.

COMCAST HEARING:

Mayor Tempesta declared the hearing open for the Comcast application. Karen Mastriano of Comcast gave a presentation. Mayor Tempesta asked some questions and Ms. Mastriano answered them. There were no questions from the public. Mayor Tempesta stated that Mr. Jemas and Ms. Mastriano will negotiate an agreement.

Council President made a motion to close the hearing and Councilwoman Canale seconded the motion. All were in favor.

ADVISORS' REPORT:

There were no reports.

MAYOR'S REPORT:

There was no report.

INVITATION FOR PUBLIC COMMENT:

Jack Gavin recognized Veteran's Day and thanked Clerk DeBlasis for an excellent Election Day. He expressed concerns on other matters and Mayor Tempesta answered his questions.

Steven Maginnis spoke about Waverly Park and asked if some trees could be planted. Mayor Tempesta said that Councilman Cecere and the Environmental Commission will get involved. He told Mr. Maginnis that we have to be mindful of the neighbors because some of them do not want trees planted.

Brad Degnan congratulated Council President Wolsky and Councilman Cecere on their re-election. He also had some questions about the Grover Cleveland Middle School field project. Mayor Tempesta answered his questions.

ADJOURNMENT TO CLOSED SESSION:

There being no further business before the Council on a motion from Councilman Cecere and a second by Councilman Docteroff, the meeting adjourned at 7:12 pm. All were in favor. Mayor Tempesta said that the Council reserves the right to come out of closed session and vote on any matter.

On a motion of Councilman Cecere, seconded by Councilman Schott, the meeting reconvened to open session at 7:42 pm. Upon a voice vote all were in favor.

ADJOURNMENT:

There was one person in attendance. Mayor Tempesta asked if anyone from the public wished to be heard. No one wished to be heard. There being no further business before the Council on a motion from Councilman Cecere and a second by Councilman Docteroff, the meeting adjourned at 7:43 pm. All were in favor.

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Joann DeBlasis, Township Clerk